



Venituri salariale la 30 Septembrie 2025

Funcție	salariu de baza (RON)	spor conditii de munca conform legii 153/2017	
		% spor	valoare bruta spor
administrator I	6,896	0%	0
analist IA	9,100	50%	2,147
arhivar	6,795	0%	0
asistent cercetare - medic primar	8,581	55%	2,490
asistent cercetare - medic specialist	6,631	5%	293
asistent medical	5,404	15%	579
asistent medical	5,404	50%	1,930
asistent medical	5,404	60%	2,316
asistent medical	5,404	75%	2,895
asistent medical	5,601	85%	3,401
asistent medical	5,810	0%	0
asistent medical	5,810	12%	498
asistent medical	5,810	15%	623
asistent medical	5,810	35%	1,453
asistent medical	5,810	50%	2,075
asistent medical	5,842	0%	0
asistent medical	5,842	15%	626
asistent medical	5,842	35%	1,461
asistent medical	5,842	50%	2,087
asistent medical	5,842	60%	2,504
asistent medical	5,842	75%	3,130
asistent medical	5,842	85%	3,547
asistent medical	6,022	85%	3,657
asistent medical	6,101	7%	305
asistent medical	6,101	15%	654
asistent medical	6,101	18%	784
asistent medical	6,101	29.2%	1,273
asistent medical	6,101	35%	1,525
asistent medical	6,101	50%	2,179
asistent medical	6,101	60%	2,615
asistent medical	6,101	75%	3,269
asistent medical	6,101	85%	3,704
asistent medical	6,234	60%	2,672
asistent medical	6,234	85%	3,785
asistent medical	6,281	15%	673
asistent medical	6,281	35%	1,570
asistent medical	6,281	50%	2,243
asistent medical	6,281	60%	2,692
asistent medical	6,281	75%	3,365
asistent medical	6,281	85%	3,813
asistent medical	6,324	60%	2,711

Funcție	salariu de baza (RON)	spor conditii de munca conform legii 153/2017	
		% spor	valoare bruta spor
asistent medical	6,324	75%	3,389
asistent medical	6,324	85%	3,840
asistent medical	6,407	7%	320
asistent medical	6,407	10%	458
asistent medical	6,407	12%	549
asistent medical	6,407	15%	686
asistent medical	6,407	25%	1,144
asistent medical	6,407	29.2%	1,336
asistent medical	6,407	35%	1,602
asistent medical	6,407	50%	2,288
asistent medical	6,407	60%	2,746
asistent medical	6,407	75%	3,432
asistent medical	6,568	0%	0
asistent medical	6,568	7%	328
asistent medical	6,568	10%	469
asistent medical	6,568	12%	563
asistent medical	6,568	15%	704
asistent medical	6,568	35%	1,642
asistent medical	6,568	50%	2,346
asistent medical	6,568	60%	2,815
asistent medical	6,568	85%	3,987
asistent medical	6,596	0%	0
asistent medical	6,596	15%	707
asistent medical	6,596	29.2%	1,375
asistent medical	6,596	35%	1,649
asistent medical	6,596	50%	2,356
asistent medical	6,596	75%	3,533
asistent medical	6,596	85%	4,004
asistent medical	6,641	60%	2,846
asistent medical	6,641	85%	4,032
asistent medical	6,702	70%	3,351
asistent medical	6,702	85%	4,069
asistent medical	6,733	5%	240
asistent medical	6,733	12%	577
asistent medical	6,733	15%	721
asistent medical	6,733	25%	1,202
asistent medical	6,733	35%	1,683
asistent medical	6,733	50%	2,405
asistent medical	6,733	60%	2,885
asistent medical	6,733	75%	3,607
asistent medical	6,808	60%	2,918

Funcție	salariu de baza (RON)	spor conditii de munca conform legii 153/2017	
		% spor	valoare bruta spor
asistent medical	6,808	75%	3,647
asistent medical	6,808	85%	4,134
asistent medical	6,926	15%	742
asistent medical	6,926	25%	1,237
asistent medical	6,926	29.2%	1,444
asistent medical	6,926	50%	2,474
asistent medical	6,979	75%	3,739
asistent medical	6,979	85%	4,237
asistent medical debutant	5,250	7%	263
asistent medical debutant	5,250	15%	563
asistent medical debutant	5,250	35%	1,313
asistent medical debutant	5,250	75%	2,813
asistent medical debutant	5,527	85%	3,356
asistent medical debutant	5,530	0%	0
asistent medical debutant	5,530	15%	593
asistent medical debutant	5,530	35%	1,383
asistent medical debutant	5,644	35%	1,411
asistent medical debutant	5,644	50%	2,016
asistent medical debutant	5,901	50%	2,108
asistent medical debutant	5,901	85%	3,583
asistent medical debutant	5,927	7%	296
asistent medical debutant	5,927	12%	508
asistent medical laborator clinic licentiat	6,596	25%	1,178
asistent medical laborator clinic licentiat anatomie patologica	7,595	70%	3,117
asistent medical laborator clinic licentiat principal anatomie patologica	8,929	55%	3,507
asistent medical laborator clinic licentiat principal anatomie patologica	9,376	70%	4,687
asistent medical laborator clinic licentiat principal anatomie patologica	9,611	70%	4,805
asistent medical laborator clinic licentiat principal anatomie patologica	9,852	55%	3,870
asistent medical laborator clinic licentiat principal anatomie patologica	9,852	70%	4,925
asistent medical laborator clinic licentiat principal principal	7,392	25%	1,320
asistent medical laborator clinic licentiat principal principal	7,577	25%	1,353
asistent medical laborator clinic licentiat principal sef anatomie patologica	11,823	70%	5,664
asistent medical licentiat in nutritie si dietetica	6,281	5%	224
asistent medical licentiat in nutritie si dietetica debutant	5,530	5%	198
asistent medical licentiat in nutritie si dietetica principal coordonator	9,093	5%	311
asistent medical principal	6,576	55%	2,584
asistent medical principal	6,576	60%	2,819
asistent medical principal	6,576	75%	3,524
asistent medical principal	6,576	85%	3,993

Funcție	salariu de baza (RON)	spor conditii de munca conform legii 153/2017	
		% spor	valoare bruta spor
asistent medical	7,038	50%	2,514
asistent medical	7,038	85%	4,273
asistent medical	7,038	85%	4,426
asistent medical	7,390	85%	4,487
asistent medical	8,090	55%	3,179
asistent medical	8,090	70%	4,046
asistent medical	8,293	70%	4,034
asistent medical debutant	5,927	15%	635
asistent medical debutant	5,927	35%	1,482
asistent medical debutant	5,927	50%	2,117
asistent medical debutant	5,927	60%	2,540
asistent medical debutant	6,224	75%	3,335
asistent medical debutant	6,240	60%	1,873
asistent medical debutant	6,380	15%	684
asistent medical debutant	6,380	35%	1,595
asistent medical debutant	6,540	0%	0
asistent medical debutant	6,540	5%	234
asistent medical debutant	6,540	15%	701
asistent medical debutant	6,540	50%	2,336
asistent medical debutant	6,552	75%	3,511
asistent medical debutant	6,552	85%	3,979
asistent medical debutant	6,716	15%	720
asistent medical principal	6,180	12%	530
asistent medical principal	6,180	15%	662
asistent medical principal	6,180	35%	1,545
asistent medical principal	6,180	50%	2,208
asistent medical principal	6,180	60%	2,649
asistent medical principal	6,180	75%	3,311
asistent medical principal	6,489	0%	0
asistent medical principal	6,489	7%	325
asistent medical principal	6,489	12%	556
asistent medical principal	6,489	15%	695
asistent medical principal	6,489	29.2%	1,354
asistent medical principal	6,489	35%	1,623
asistent medical principal	6,489	50%	2,318
asistent medical principal	6,489	60%	2,782
asistent medical principal	6,489	70%	3,245
asistent medical principal	6,489	75%	3,477
asistent medical principal	6,568	60%	2,815

Funcție	salariu de baza (RON)	spor condiții de muncă conform legii 153/2017	
		% spor	valoare brută spor
asistent medical principal	6,652	7%	333
asistent medical principal	6,652	10%	475
asistent medical principal	6,652	12%	570
asistent medical principal	6,652	15%	713
asistent medical principal	6,652	25%	1,188
asistent medical principal	6,652	29.2%	1,387
asistent medical principal	6,652	35%	1,663
asistent medical principal	6,652	50%	2,376
asistent medical principal	6,652	60%	2,851
asistent medical principal	6,652	70%	3,326
asistent medical principal	6,652	75%	3,564
asistent medical principal	6,714	25%	1,199
asistent medical principal	6,783	7%	339
asistent medical principal	6,819	0%	0
asistent medical principal	6,819	5%	244
asistent medical principal	6,819	7%	341
asistent medical principal	6,819	10%	487
asistent medical principal	6,819	12%	585
asistent medical principal	6,819	15%	731
asistent medical principal	6,819	17%	828
asistent medical principal	6,819	18%	877
asistent medical principal	6,819	19%	925
asistent medical principal	6,819	25%	1,218
asistent medical principal	6,819	29.2%	1,423
asistent medical principal	6,819	32.6%	1,588
asistent medical principal	6,819	35%	1,705
asistent medical principal	6,819	50%	2,436
asistent medical principal	6,819	60%	2,923
asistent medical principal	6,819	70%	3,410
asistent medical principal	6,819	75%	3,653
asistent medical principal	6,867	12%	589
asistent medical principal	6,867	15%	736
asistent medical principal	6,867	35%	1,717
asistent medical principal	6,867	50%	2,453
asistent medical principal	6,867	70%	3,434
asistent medical principal	6,867	75%	3,679
asistent medical principal	6,905	70%	3,453
asistent medical principal	6,905	75%	3,700
asistent medical principal	6,905	85%	4,193
asistent medical principal	7,078	60%	3,034
asistent medical principal	7,078	70%	3,540
asistent medical principal	7,078	75%	3,564
asistent medical principal	7,078	75%	3,793
asistent medical principal	7,078	85%	4,298
asistent medical principal	7,127	75%	3,819
asistent medical principal	7,211	15%	773

Funcție	salariu de baza (RON)	spor condiții de muncă conform legii 153/2017	
		% spor	valoare brută spor
asistent medical principal	7,211	35%	1,803
asistent medical principal	7,211	50%	2,576
asistent medical principal	7,211	75%	3,863
asistent medical principal	7,255	50%	2,592
asistent medical principal	7,255	60%	3,110
asistent medical principal	7,255	70%	3,629
asistent medical principal	7,255	75%	3,888
asistent medical principal	7,255	85%	4,406
asistent medical principal	7,326	60%	3,140
asistent medical principal	7,326	70%	3,664
asistent medical principal	7,326	75%	3,926
asistent medical principal	7,326	85%	4,449
asistent medical principal	7,392	7%	370
asistent medical principal	7,392	12%	634
asistent medical principal	7,392	15%	792
asistent medical principal	7,392	29.2%	1,542
asistent medical principal	7,392	50%	2,640
asistent medical principal	7,392	70%	3,696
asistent medical principal	7,392	75%	3,960
asistent medical principal	7,577	0%	0
asistent medical principal	7,577	5%	271
asistent medical principal	7,577	6%	325
asistent medical principal	7,577	7%	379
asistent medical principal	7,577	12%	649
asistent medical principal	7,577	15%	812
asistent medical principal	7,577	25%	1,353
asistent medical principal	7,577	35%	1,894
asistent medical principal	7,577	50%	2,706
asistent medical principal	7,577	55%	2,977
asistent medical principal	7,577	60%	3,247
asistent medical principal	7,577	75%	4,059
asistent medical principal	7,693	50%	2,748
asistent medical principal	7,693	75%	4,122
asistent medical principal	7,693	85%	4,672
asistent medical principal	7,886	85%	4,789
asistent medical principal	8,084	50%	2,888
asistent medical principal	8,084	60%	3,465
asistent medical principal	8,084	70%	4,043
asistent medical principal	8,084	75%	4,331
asistent medical principal	8,084	85%	4,909
asistent medical principal	9,093	25%	1,556
asistent medical principal coordonator	9,093	12%	747
asistent medical principal coordonator	9,093	15%	934
asistent medical principal coordonator	9,701	70%	4,649
asistent medical principal coordonator	9,701	85%	5,646
asistent medical principal gest.	7,160	75%	3,653

Functie	salariu de baza (RON)	spor conditii de munca conform legii 153/2017	
		% spor	valoare bruta spor
asistent medical principal sef	9,093	0%	0
asistent medical principal sef	9,093	12%	747
asistent medical principal sef	9,093	15%	934
asistent medical principal sef	9,093	25%	1,556
asistent medical principal sef	9,093	35%	2,178
asistent medical principal sef	9,093	50%	3,112
asistent medical principal sef	9,093	60%	3,734
asistent medical principal sef	9,093	75%	4,668
asistent medical principal sef	9,701	85%	5,646
asistent medical specializat principal	7,127	15%	764
autopsier principal	7,224	70%	3,406
autopsier principal	7,591	70%	3,578
biolog	7,448	25%	940
biolog principal	9,470	25%	1,147
biolog principal	9,470	70%	3,212
brancardier	4,290	15%	285
brancardier	4,290	35%	665
brancardier	4,612	50%	983
brancardier	4,612	85%	1,670
brancardier	4,843	15%	288
brancardier	4,843	15%	309
brancardier	4,843	29.2%	560
brancardier	4,843	60%	1,238
brancardier	4,843	85%	1,754
brancardier	5,086	15%	302
brancardier	5,086	35%	705
brancardier	5,086	60%	1,300
brancardier	5,086	74%	1,491
brancardier	5,086	74%	1,604
brancardier	5,086	75%	1,625
brancardier	5,086	85%	1,842
brancardier	5,214	15%	310
brancardier	5,214	35%	723
brancardier	5,214	60%	1,332
brancardier	5,214	74%	1,643
brancardier	5,214	75%	1,549
brancardier	5,214	85%	1,887
brancardier	5,345	12%	254
brancardier	5,345	15%	318
brancardier	5,345	15%	341
brancardier	5,345	35%	741
brancardier	5,345	50%	1,138
brancardier	5,345	60%	1,365
brancardier	5,345	70%	1,593
brancardier	5,345	74%	1,567
brancardier	5,345	74%	1,684

Functie	salariu de baza (RON)	spor conditii de munca conform legii 153/2017	
		% spor	valoare bruta spor
asistent social principal	6,819	35%	1,245
asistent social principal	8,837	85%	3,536
asistent social principal	8,915	50%	2,113
asistent social principal	9,138	12%	520
asistent social principal	9,138	15%	650
asistent social principal	9,138	15%	652
asistent social principal	9,138	35%	1,516
asistent social principal	9,138	85%	3,681
asistent social principal	9,511	85%	3,805
asistent social principal	9,749	85%	3,901
brancardier	5,345	75%	1,588
brancardier	5,345	85%	1,934
chimist	6,152	32.6%	1,087
chimist	7,635	25%	964
chimist principal	9,470	25%	1,147
consilier juridic I	8,826	0%	0
consilier juridic IA	9,329	0%	0
consilier juridic II	8,563	0%	0
contabil IA	6,974	0%	0
curier	5,906	0%	0
curier	6,055	0%	0
director financiar contabil	19,356	0%	0
director ingrijiri	15,836	0%	0
director medical	18,912	0%	0
economist debutant	7,934	0%	0
economist I	8,200	0%	0
economist IA	8,878	0%	0
economist IA	9,100	0%	0
economist IA	9,329	0%	0
economist IA	10,262	0%	0
economist II	7,954	0%	0
farmacist	8,103	10%	469
farmacist primar	10,411	10%	672
farmacist primar	10,411	50%	3,359
farmacist primar	10,672	10%	689
farmacist primar sef	11,473	10%	740
farmacist specialist	9,300	10%	500
farmacist specialist	9,765	10%	525
farmacist specialist	10,261	10%	552
farmacist specialist sef	10,498	10%	564
fizician medical	8,132	15%	615
fizician principal	9,470	15%	688
fizician specialist	7,555	0%	0
fizician specialist	7,933	15%	600
fizician specialist	8,336	15%	631
functionar	6,795	0%	0

Functie	salariu de baza (RON)	spor conditii de munca conform legii 153/2017	
		% spor	valoare bruta spor
fiziokinetoterapeut	6,130	15%	378
fiziokinetoterapeut	6,130	35%	882
fiziokinetoterapeut	6,590	35%	948
fiziokinetoterapeut	7,032	85%	2,513
fiziokinetoterapeut	7,384	85%	2,638
fiziokinetoterapeut	7,448	15%	459
fiziokinetoterapeut specialist	7,405	15%	537
fiziokinetoterapeut specialist coordonator	8,580	15%	622
infirmier	4,615	29.2%	555
infirmier	4,962	15%	285
infirmier	4,962	50%	950
infirmier	5,045	85%	1,695
infirmier	5,211	15%	292
infirmier	5,211	29.2%	569
infirmier	5,211	32%	623
infirmier	5,211	35%	682
infirmier	5,211	50%	974
infirmier	5,211	75%	1,461
infirmier	5,211	85%	1,656
infirmier	5,298	85%	1,780
infirmier	5,472	7%	143
infirmier	5,472	12%	245
infirmier	5,472	15%	307
infirmier	5,472	25%	511
infirmier	5,472	29.2%	597
infirmier	5,472	35%	716
infirmier	5,472	50%	1,023
infirmier	5,472	60%	1,227
infirmier	5,472	75%	1,534
infirmier debutant	4,485	15%	285
infirmier debutant	4,485	35%	665
infirmier debutant	4,485	50%	950
infirmier debutant	4,615	85%	1,615
infirmier debutant	5,064	15%	289
infirmier debutant	5,064	35%	674
infirmier debutant	5,064	60%	1,156
infirmier debutant	5,318	15%	305
infirmier debutant	5,318	35%	716
inginer gradul I	8,200	0%	0
inginer IA	9,329	0%	0
inginer II	7,045	0%	0
inginer sistem IA	9,329	0%	0
inginer specialist IA	9,329	0%	0
ingrijitoare	4,290	85%	1,615
ingrijitoare	4,612	15%	285
ingrijitoare	4,612	32%	629

Functie	salariu de baza (RON)	spor conditii de munca conform legii 153/2017	
		% spor	valoare bruta spor
infirmier	5,563	32%	704
infirmier	5,563	70%	1,539
infirmier	5,563	85%	1,869
infirmier	5,609	5%	105
infirmier	5,609	12%	251
infirmier	5,609	15%	314
infirmier	5,609	35%	733
infirmier	5,609	50%	1,048
infirmier	5,609	60%	1,257
infirmier	5,609	75%	1,571
infirmier	5,703	70%	1,578
infirmier	5,703	85%	1,916
infirmier	5,750	5%	107
infirmier	5,750	7%	150
infirmier	5,750	12%	258
infirmier	5,750	15%	321
infirmier	5,750	15%	322
infirmier	5,750	25%	537
infirmier	5,750	29.2%	628
infirmier	5,750	35%	752
infirmier	5,750	50%	1,074
infirmier	5,750	60%	1,289
infirmier	5,750	70%	1,504
infirmier	5,750	75%	1,611
infirmier	5,846	15%	347
infirmier	5,846	32%	740
infirmier	5,846	70%	1,617
infirmier	5,846	75%	1,733
infirmier	5,846	85%	1,964
infirmier debutant	5,318	50%	1,017
infirmier debutant	5,451	15%	311
infirmier debutant	5,451	75%	1,555
infirmier debutant	5,588	15%	319
infirmier debutant	5,588	35%	744
infirmier debutant	5,588	50%	1,063
infirmier debutant	5,588	85%	1,806
infirmier debutant	5,609	85%	1,894
inginer debutant	6,693	0%	0
ingrijitoare	4,612	35%	665
ingrijitoare	4,612	50%	950
ingrijitoare	4,612	85%	1,670
ingrijitoare	4,843	12%	230
ingrijitoare	4,843	15%	288
ingrijitoare	4,843	50%	960
ingrijitoare	4,843	85%	1,754
ingrijitoare	5,214	50%	1,033

Funcție	salariu de baza (RON)	spor conditii de munca conform legii 153/2017	
		% spor	valoare bruta spor
ingrijitoare	5,086	5%	101
ingrijitoare	5,086	12%	242
ingrijitoare	5,086	15%	302
ingrijitoare	5,086	25%	504
ingrijitoare	5,086	29.2%	588
ingrijitoare	5,086	50%	1,008
ingrijitoare	5,086	75%	1,511
ingrijitoare	5,086	85%	1,842
ingrijitoare	5,214	12%	248
ingrijitoare	5,214	15%	310
ingrijitoare	5,214	35%	723
ingrijitoare	5,214	39%	866
ingrijitor	5,031	0%	0
ingrijitor	5,551	0%	0
kinetoterapeut	7,333	15%	495
kinetoterapeut	7,824	85%	2,940
kinetoterapeut debutant	5,679	15%	319
kinetoterapeut principal	8,915	15%	634
kinetoterapeut principal	9,138	85%	3,681
kinetoterapeut principal	9,749	85%	3,901
licentiat in balneofiziologie	7,390	85%	4,487
licentiat in balneofiziologie principal	7,577	15%	812
medic dentist-garzi	4,050	0%	0
medic primar	7,973	15%	1,058
medic primar	7,973	50%	3,528
medic primar	8,372	0%	0
medic primar	8,372	5%	370
medic primar	8,372	12%	889
medic primar	8,372	15%	1,111
medic primar	8,372	15%	1,111
medic primar	8,372	35%	2,593
medic primar	8,372	50%	3,704
medic primar	8,372	50%	3,704
medic primar	8,581	0%	0
medic primar	8,581	7%	532
medic primar	8,581	12%	911
medic primar	8,581	15%	1,139
medic primar	8,581	18%	1,367
medic primar	8,581	35%	2,658
medic primar	8,581	50%	3,797
medic primar	8,796	0%	0
medic primar	8,796	7%	545
medic primar	8,796	10%	778
medic primar	8,796	12%	934
medic primar	8,796	15%	1,168
medic primar	8,796	25%	1,946

Funcție	salariu de baza (RON)	spor conditii de munca conform legii 153/2017	
		% spor	valoare bruta spor
ingrijitoare	5,214	60%	1,239
ingrijitoare	5,214	75%	1,549
ingrijitoare	5,214	85%	1,887
ingrijitoare	5,345	5%	106
ingrijitoare	5,345	7%	148
ingrijitoare	5,345	12%	254
ingrijitoare	5,345	15%	318
ingrijitoare	5,345	16%	339
ingrijitoare	5,345	25%	529
ingrijitoare	5,345	35%	741
ingrijitoare	5,345	50%	1,059
ingrijitoare	5,345	60%	1,270
ingrijitoare	5,345	70%	1,593
ingrijitoare	5,345	75%	1,588
ingrijitoare	5,345	85%	1,799
ingrijitoare	5,345	85%	1,934
ingrijitoare	6,210	70%	2,261
magaziner	6,467	0%	0
magaziner	6,795	0%	0
manager	20,804	0%	0
manipulant bunuri	5,226	0%	0
manipulant bunuri	5,488	0%	0
manipulant bunuri	5,762	0%	0
manipulant bunuri	5,906	0%	0
manipulant bunuri	6,055	0%	0
maseur principal	6,626	15%	701
medic primar	8,796	35%	2,724
medic primar	8,796	50%	3,892
medic primar	8,933	50%	3,953
medic primar	8,933	85%	6,719
medic primar	9,385	50%	4,153
medic primar	9,385	70%	5,814
medic primar	9,385	75%	6,230
medic primar	9,385	85%	7,060
medic primar	16,743	10%	1,482
medic primar	16,743	15%	2,222
medic primar	16,743	50%	7,408
medic primar	16,743	70%	10,371
medic primar	17,162	10%	1,519
medic primar	17,162	15%	2,278
medic primar	17,162	35%	5,315
medic primar	17,162	50%	7,594
medic primar	17,592	0%	0
medic primar	17,592	5%	778
medic primar	17,592	7%	1,090
medic primar	17,592	12%	1,868

Functie	salariu de baza (RON)	spor conditii de munca conform legii 153/2017	
		% spor	valoare bruta spor
medic primar	17,592	12.5%	1,946
medic primar	17,592	15%	2,335
medic primar	17,592	18%	2,802
medic primar	17,592	20%	3,113
medic primar	17,592	25%	3,892
medic primar	17,592	35%	5,448
medic primar	17,592	50%	7,784
medic primar	17,865	75%	11,857
medic primar	17,865	85%	13,438
medic primar	18,312	70%	11,344
medic primar	18,312	75%	12,154
medic primar	18,312	85%	13,774
medic primar	18,770	50%	8,306
medic primar	18,770	55%	9,136
medic primar	18,770	70%	11,628
medic primar	18,770	85%	14,119
medic primar anatomie patologica	11,156	55%	5,430
medic primar anatomie patologica	21,766	70%	13,483
medic primar anatomie patologica	22,869	70%	14,166
medic primar coordonator anatomie patologica	12,007	70%	7,438
medic primar director program formare rezidenti	10,089	85%	7,590
medic primar responsabil formare rezidenti medicina de urgenta	10,089	85%	7,590
medic primar responsabil formare rezidenti medicina de urgenta	19,205	85%	14,446
medic primar responsabil formare rezidenti medicina de urgenta	19,686	85%	14,808
medic primar sef sectie	18,021	15%	2,392
medic primar sef sectie	18,021	15%	2,392
medic primar sef sectie	18,472	0%	0
medic primar sef sectie	18,472	7.5%	1,226
medic primar sef sectie	18,472	12%	1,962
medic primar sef sectie	18,472	15%	2,452
medic primar sef sectie	18,472	15%	2,452
medic rezident an I	7,125	0%	0
medic rezident an I	7,125	15%	855
medic rezident an I	7,125	35%	1,995
medic rezident an I	7,125	85%	4,845
medic rezident an I	7,660	0%	0
medic rezident an I	8,043	0%	0
medic rezident an I	8,043	85%	5,470
medic rezident an I	8,446	0%	0
medic rezident an I	8,857	85%	6,035
medic rezident an I	7,125	70%	3,990
medic rezident an III	8,375	0%	0
medic rezident an III	8,375	15%	1,005

Functie	salariu de baza (RON)	spor conditii de munca conform legii 153/2017	
		% spor	valoare bruta spor
medic primar - garzi	6,364	0%	0
medic primar - garzi	6,681	0%	0
medic primar - garzi	6,682	0%	0
medic primar - garzi	6,784	0%	0
medic primar - garzi	6,849	0%	0
medic primar - garzi	7,020	0%	0
medic primar - garzi	7,123	0%	0
medic primar - garzi	7,302	0%	0
medic primar - garzi	7,484	0%	0
medic primar - garzi	7,486	0%	0
medic primar coordonator	9,236	12%	981
medic primar coordonator	9,236	15%	1,226
medic primar coordonator	9,614	85%	7,232
medic primar coordonator	9,855	50%	4,361
medic primar coordonator	18,021	50%	7,974
medic primar coordonator	18,472	15%	2,452
medic primar coordonator	18,472	35%	5,721
medic primar sef ambulator	18,472	0%	0
medic primar sef anatomie patologica	24,013	70%	14,874
medic primar sef laborator	18,021	15%	2,392
medic primar sef laborator	18,472	15%	2,452
medic primar sef laborator	18,472	25%	4,087
medic primar responsabil formare rezidenti medicina de urgenta	20,178	85%	15,178
medic primar sef responsabil formare rezidenti medicina de urgenta	20,178	85%	15,178
medic primar sef sectie	18,472	32%	5,231
medic primar sef sectie	18,472	35%	5,721
medic primar sef sectie	18,472	35%	5,721
medic primar sef sectie	18,472	50%	8,173
medic primar sef sectie	18,472	50%	8,173
medic primar sef sectie	19,228	85%	14,464
medic primar sef sectie	19,709	85%	14,826
medic rezident an II	7,625	15%	915
medic rezident an II	7,625	35%	2,135
medic rezident an II	7,625	85%	5,185
medic rezident an II	8,197	0%	0
medic rezident an II	8,197	0%	0
medic rezident an II	8,197	85%	5,574
medic rezident an II	8,607	0%	0
medic rezident an II	8,607	12%	826
medic rezident an II	8,607	35%	2,410
medic rezident an II	8,607	85%	5,853
medic rezident an II	7,625	70%	4,270
medic rezident an II	8,197	70%	4,591

Funcție	salariu de baza (RON)	spor conditii de munca conform legii 153/2017	
		% spor	valoare bruta spor
medic rezident an III	8,375	85%	5,695
medic rezident an III	9,004	0%	0
medic rezident an III	9,004	15%	1,080
medic rezident an III	9,004	85%	6,123
medic rezident an III	9,455	0%	0
medic rezident an III	9,455	15%	1,135
medic rezident an III	9,455	50%	3,782
medic rezident an III	9,455	85%	6,429
medic rezident an III	10,177	15%	1,221
medic rezident an III	10,432	15%	1,252
medic rezident an III	10,432	85%	7,094
medic rezident an III - garzi	4,050	0%	0
medic rezident an III	8,375	70%	4,690
medic rezident an III	9,004	70%	5,042
medic rezident an V	9,810	15%	1,177
medic rezident an V	9,810	35%	2,747
medic rezident an V	9,810	85%	6,671
medic rezident an V	10,301	15%	1,236
medic rezident an V	10,301	50%	4,121
medic rezident an V	10,301	65%	5,357
medic rezident an V	10,301	85%	7,005
medic rezident an V	10,817	15%	1,298
medic rezident an V	10,817	85%	7,356
medic rezident an V	10,817	85%	7,356
medic rezident an V	9,810	70%	5,494
medic rezident an V	10,301	70%	5,295
medic specialist	6,315	15%	808
medic specialist	6,315	15%	838
medic specialist	6,315	35%	1,956
medic specialist	6,315	50%	2,794
medic specialist	6,631	0%	0
medic specialist	6,631	12%	704
medic specialist	6,631	15%	880
medic specialist	6,737	85%	5,068
medic specialist	6,797	0%	0
medic specialist	6,797	15%	902
medic specialist	6,967	10%	617
medic specialist	6,967	15%	925
medic specialist	6,967	70%	4,316
medic specialist	7,433	85%	5,591
medic specialist	12,629	5%	559
medic specialist	12,629	7%	782
medic specialist	12,629	15%	1,676
medic specialist	12,629	20%	2,235
medic specialist	12,629	50%	5,588
medic specialist coordonator	6,631	12%	704

Funcție	salariu de baza (RON)	spor conditii de munca conform legii 153/2017	
		% spor	valoare bruta spor
medic rezident an IV	9,125	15%	1,095
medic rezident an IV	9,125	85%	6,205
medic rezident an IV	9,810	0%	0
medic rezident an IV	9,810	12%	942
medic rezident an IV	9,810	15%	1,177
medic rezident an IV	9,810	85%	6,671
medic rezident an IV	10,301	0%	0
medic rezident an IV	10,301	15%	1,236
medic rezident an IV	10,301	50%	4,121
medic rezident an IV	10,301	85%	7,005
medic rezident an IV	10,301	85%	7,005
medic rezident an IV	9,810	70%	5,494
medic rezident an IV	9,810	85%	6,671
medic rezident an IV	10,301	55%	4,533
medic rezident an IV	10,301	70%	5,769
medic rezident an IV - garzi	4,050	0%	0
medic rezident an V - garzi	4,050	0%	0
medic rezident an VI - garzi	4,603	0%	0
medic specialist	13,261	15%	1,760
medic specialist	13,261	50%	5,868
medic specialist	13,261	70%	8,215
medic specialist	13,474	70%	8,347
medic specialist	13,474	75%	8,943
medic specialist	13,474	85%	10,135
medic specialist	13,593	15%	1,804
medic specialist	13,933	18%	2,219
medic specialist	13,933	35%	4,316
medic specialist	14,148	70%	8,765
medic specialist	14,148	85%	10,643
medic specialist	14,865	85%	11,183
medic specialist - garzi	4,430	0%	0
medic specialist - garzi	4,763	0%	0
medic specialist - garzi	5,000	0%	0
medic specialist - garzi	5,027	0%	0
medic specialist - garzi	5,250	0%	0
medic specialist - garzi	5,278	0%	0
medic specialist - garzi	5,382	0%	0
medic specialist - garzi	5,517	0%	0
medic specialist - garzi	5,542	0%	0
medic specialist - garzi	5,679	0%	0
medic specialist - garzi	5,822	0%	0
medic specialist - sef serviciu	13,924	0%	0
medic specialist anatomie patologica	8,208	55%	3,995
medic specialist anatomie patologica	8,208	70%	5,085
medic specialist responsabil formare rezidenti medicina de urgenta	7,243	85%	5,449
operator I	6,974	0%	0

Funcție	salariu de baza (RON)	spor conditii de munca conform legii 153/2017	
		% spor	valoare bruta spor
medic specialist coordonator	6,631	15%	880
medic specialist coordonator	19,228	85%	14,464
medic specialist coordonator	19,709	70%	12,209
merceolog IA	7,021	0%	0
moasa	6,596	25%	1,178
moasa principala	6,867	25%	1,226
moasa principala	7,211	25%	1,288
moasa principala	7,211	70%	3,606
moasa principala	7,392	25%	1,320
moasa principala	7,577	15%	812
moasa principala	7,577	25%	1,353
muncitor calificat I (G)	6,185	0%	0
muncitor calificat I (G)	6,341	0%	0
muncitor calificat I (G)	6,500	0%	0
muncitor calificat I (G)	6,500	10%	235
muncitor calificat I (M)	6,795	0%	0
muncitor calificat I (M)	6,795	10%	235
muncitor calificat II (G)	6,370	0%	0
muncitor calificat II (M)	6,300	0%	0
muncitor calificat II (M)	6,620	0%	0
muncitor calificat II (M)	6,620	50%	1,127
muncitor calificat III (G)	5,656	0%	0
muncitor calificat III (G)	6,241	0%	0
muncitor calificat III (M)	6,449	0%	0
muncitor calificat IV (G)	5,544	0%	0
muncitor calificat IV (G)	6,117	0%	0
muncitor calificat IV (G)	6,117	10%	209
muncitor calificat IV (M)	5,756	0%	0
muncitor calificat IV (M)	6,043	0%	0
muncitor calificat IV (M)	6,195	0%	0
muncitor calificat IV (M)	6,351	0%	0
muncitor necalificat I (G)	5,031	15%	285
muncitor necalificat I (G)	5,551	0%	0
registrator medical	4,625	25%	512
registrator medical	4,972	15%	330
registrator medical	5,221	12%	277
registrator medical	5,483	5%	121
registrator medical	5,483	15%	347
registrator medical	5,483	15%	364
registrator medical	5,621	5%	124
registrator medical	5,621	12%	299
registrator medical	5,621	15%	373
registrator medical	5,762	5%	128
registrator medical	5,762	15%	383
registrator medical	6,065	85%	2,264
secretar	6,795	0%	0
secretar	6,795	50%	1,214
sef depozit I	6,467	0%	0
sef depozit I	6,795	0%	0
sef formatie	6,370	0%	0
sef formatie	7,191	0%	0

Funcție	salariu de baza (RON)	spor conditii de munca conform legii 153/2017	
		% spor	valoare bruta spor
pompier	5,762	0%	0
pompier	5,906	0%	0
pompier	6,055	0%	0
portar	5,031	0%	0
portar	5,282	0%	0
portar	5,415	0%	0
portar	5,551	0%	0
preot I	9,019	0%	0
profesor CFM principal	9,138	15%	650
psiholog practicant clinician	7,327	15%	471
psiholog principal	10,136	5%	211
psiholog principal	10,418	12%	520
psiholog principal	10,418	15%	650
psiholog principal	10,418	35%	1,516
psiholog principal	10,418	50%	2,165
psiholog principal	11,116	85%	3,901
psiholog specialist	8,947	50%	2,052
psiholog specialist	9,171	35%	1,472
referent I	7,191	0%	0
referent IA	6,974	0%	0
referent IA	6,974	0%	0
referent IA	6,974	0%	0
referent spec. I	9,100	0%	0
referent spec. I	9,329	0%	0
referent spec. II	8,826	0%	0
referent spec. II	9,049	0%	0
referent spec. III	8,353	0%	0
referent spec. III	8,776	0%	0
registrator medical principal	5,292	5%	126
registrator medical principal	5,292	15%	379
registrator medical principal	5,557	15%	398
registrator medical principal	5,696	15%	408
registrator medical principal	5,696	25%	680
registrator medical principal	5,696	35%	952
registrator medical principal	5,696	85%	2,311
registrator medical principal	5,839	0%	0
registrator medical principal	5,839	5%	139
registrator medical principal	5,839	12%	334
registrator medical principal	5,839	15%	418
registrator medical principal	5,839	25%	697
registrator medical principal	5,839	35%	975
registrator medical principal	5,839	50%	1,394
registrator medical principal	5,839	85%	2,369
registrator medical principal	6,230	85%	2,467
registrator medical principal	7,224	70%	3,406
registrator medical principal	7,591	70%	3,578
sofer I	6,795	0%	0
sofer II	5,314	0%	0
sofer II	6,370	0%	0
sofer II	6,458	0%	0
sofer II	6,620	0%	0

Funcție	salariu de baza (RON)	spor conditii de munca conform legii 153/2017	
		% spor	valoare bruta spor
sef formatie	9,329	0%	0
sef formatie	9,329	0%	0
sef formatie pompieri	6,795	0%	0
sef serviciu	12,083	0%	0
sociolog principal	9,138	35%	1,516
sofer autosanitara II	6,300	0%	0
sofer autosanitara II	6,620	0%	0
tehnician de farmacie principal	7,127	10%	509
tehnician de laborator clinic principal	6,953	25%	1,242
tehnician de radiologie licentiat principal	6,867	17%	834
tehnician de radiologie licentiat principal	6,867	18%	883
tehnician de radiologie licentiat principal	7,211	19%	979
tehnician de radiologie licentiat principal	7,326	85%	4,449
tehnician de radiologie licentiat principal	7,392	10%	528
tehnician de radiologie licentiat principal	7,392	17%	898
tehnician de radiologie licentiat principal	7,392	19%	1,003
tehnician de radiologie licentiat principal	7,577	15%	812
tehnician de radiologie licentiat principal	7,577	17%	920
tehnician de radiologie licentiat principal	7,577	18%	974
tehnician de radiologie licentiat principal	7,577	19%	1,028
tehnician de radiologie licentiat principal	7,577	20%	1,082
tehnician de radiologie licentiat principal	7,693	85%	4,672
tehnician de radiologie licentiat principal	7,886	85%	4,789
tehnician de radiologie licentiat principal sef	9,093	15%	934

Funcție	salariu de baza (RON)	spor conditii de munca conform legii 153/2017	
		% spor	valoare bruta spor
spalatoreasa	4,843	10%	192
spalatoreasa	5,086	10%	202
spalatoreasa	5,214	10%	207
spalatoreasa	5,345	10%	212
statistician medical principal	5,696	5%	136
statistician medical principal	5,839	5%	139
statistician medical principal	5,839	15%	418
subinginer I	7,191	0%	0
tehnician IA	6,802	0%	0
tehnician radiologie licentiat	4,947	17%	801
tehnician radiologie licentiat	5,842	15%	626
tehnician radiologie licentiat	5,842	17%	709
tehnician radiologie licentiat	6,281	17%	763
tehnician radiologie licentiat	6,281	19%	852
tehnician radiologie licentiat	6,281	50%	2,243
tehnician radiologie licentiat	6,926	17%	841
tehnician de radiologie licentiat principal	8,084	85%	4,909
tehnician radiologie licențiat debutant	5,530	17%	672
tehnician sanitar utilaje medicale principal	6,819	5%	244
tehnician superior radiologie principal	6,953	10%	497
tehnician superior radiologie principal	6,953	17%	844
tehnician superior radiologie principal	7,127	17%	866
tehnician superior radiologie principal	7,127	19%	967

- în raport cu condițiile de muncă în care se desfășoară activitatea, condiții periculoase sau vătămătoare, personalul salarizat poate primi un spor în cuantum de până la 300 lei brut lunar, corespunzător timpului lucrat la locurile de muncă respective, cu respectarea prevederilor legale în vigoare.

- orele de gardă se plătesc cu un spor de 50 % în zilele lucrătoare și 100% în zilele de sâmbătă, duminică și sărbători legale

- pentru orele lucrate în zilele de sâmbătă, duminică și sărbători legale se acorda un spor de 100% din salariu

- pentru personalul care prestează activitatea în ture, se acordă un spor de 15%

- medicii de specialitate chirurgicală primesc spor de 50-75% pentru activitatea prestată în cadrul blocului operator

- pentru activitatea desfășurată în ambulatoriu se acordă spor între 7% și 35%

- cadrele didactice UMF care desfășoară activitate integrată primesc indemnizație 50% din salariul de baza a funcției de medic

- indemnizația pentru titlul de doctor este de 950 lei lunar

- pentru personalul cu handicap grav și accentuat, se acordă un spor de 15%

- indemnizația de hrană este de 347 lei lunar

- salariul în baza căruia se determină toate sporurile este cel din decembrie 2018

- vouchere de vacanță: 800 lei / salariat/ an întreg

- începând cu data de 1 august 2023 se acordă următoarele indemnizații:

a) 500 de lei pentru medicii specialiști și primari care efectuează lunar o gardă în baza unui contract individual de muncă cu timp parțial pentru activitatea prestată în linia de gardă; b) 1.000 de lei pentru medicii specialiști și primari care efectuează lunar cel puțin 2 gărzi în baza unui contract individual de muncă cu timp parțial pentru activitatea prestată în linia de gardă; c) 250 de lei pentru medicii rezidenți care efectuează lunar o gardă în baza unui contract individual de muncă cu timp parțial pentru activitatea prestată în linia de gardă; d) 500 de lei pentru medicii rezidenți care efectuează lunar cel puțin 2 gărzi în baza unui contract individual de muncă cu timp parțial pentru activitatea prestată în linia de gardă; e) 500 de lei pentru biologii, chimiști și biochimiști care efectuează lunar cel puțin 2 gărzi; f) 500 de lei pentru tehnicienii de radiologie și imagistică licențiați, asistenții medicali de laborator clinic licențiați, asistenții medicali licențiați în nutriție și dietetică, asistenții medicali, moașe, surori medicale, indiferent de nivelul studiilor, precum și cei asimilați acestora; g) 100 de lei pentru fiecare zi lucrată în zilele de repaus săptămânal, sărbători legale și în celelalte zile în care, în conformitate cu reglementările legale în vigoare, nu se lucrează, dar nu mai mult de 300 de lei lunar pentru toate categoriile de personal, cu excepția celor prevăzute la lit. a-e).

Începând cu drepturile salariale aferente lunii martie a anului 2024, personalul de specialitate medico-sanitar, altul decât cel de mai sus, beneficiază de o singură indemnizație lunară stabilită în cuantum brut după cum urmează: a) 350 de lei pentru medicii care efectuează lunar o gardă în baza unui contract individual de muncă cu timp parțial pentru activitatea prestată în linia de gardă; b) 700 de lei pentru medicii care efectuează lunar cel puțin 2 gărzi în baza unui contract individual de muncă cu timp parțial pentru activitatea prestată în linia de gardă.